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4 **A Comparison of Best-Worst Scaling and Likert Scale Methods
5 on Peer-to-Peer Accommodation Attributes**

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11 ***Special Issue on Scale Development in Tourism and Leisure Research:
12 New Approaches, Theoretical and Methodological Issues.***

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48 **A Comparison of Best-Worst Scaling and Likert Scale Methods on Peer-to-Peer**

49 **Accommodation Attributes**

50

51

52 **ABSTRACT**

53 Surveys based on Likert scales continue to dominate market research practice despite their
54 limitations. Several researchers have suggested adopting different types of scales and a
55 unique alternative for rating the importance level of several attributes is Best–Worst Scaling
56 (BWS). The purpose of this study is to compare two scaling approaches, the Best–Worst Scale
57 (BWS) and the Likert Scale to explore their advantages and disadvantages. This study tried to
58 identify the relative importance of Peer-to-Peer (P2P) accommodation attributes using the
59 aforementioned two scaling approaches. A comparison of the results found that the BWS
60 approach helps to validate priorities from a customer perspective by achieving better
61 discrimination among attributes, while the Likert scale approach is useful for comparing
62 group differences such as gender differences.

63

64

65 **Keywords:** Best–Worst scaling, Likert scale, scale comparison, P2P accommodation
66 attributes

67 **1. Introduction**

68 The issue of scale is important to building knowledge in social science research
69 because it is the process of measuring qualitative or quantitative attributes of entities. Gibson
70 et al. (2000) defined scale as “the spatial, temporal, quantitative, or analytical dimensions
71 used to measure and study any phenomenon” (p. 218). Although relatively little research has
72 been dedicated to scale issues in the social sciences when compared to the natural sciences
73 (Gibson et al, 2000), social science research, including the tourism and hospitality field, is
74 continuously calling for scale development. This attempt supports rigorous research practices
75 in measuring phenomena of interest represented as constructs such as individuals’
76 perceptions, opinions, or preferences (Joshi et al., 2015).

77 The constructs are expressed by multiple manifested items in questionnaires and
78 measured by psychometric tools such as the Likert scale and rating scales. These
79 conventional scales are most frequently adopted by researchers (Bertram, 2007). However, it
80 has been a challenge to enhance methodological advances that can increase reliability of
81 measurement and statistical powers (Burton et al., 2021) and there is, thus, a necessity for
82 improving the robustness of research measurement scales (Burton et al., 2021; Kiritchenko &
83 Mohammad, 2017).

84 One of the most adopted scales in social science studies is the Likert scale, where
85 responses to questions are measured on a continuum of two endpoints (Dittrich et al., 2007).
86 The Likert scale is an interval scale assuming that two consecutive points are reflected within
87 equal distance in variation (Crask & Fox, 1987). The Likert scale has long been considered a
88 convenient scale for obtaining participants’ preferences or degree of agreement with a set of
89 statements, constructing and modifying responses, and generating appropriate results for
90 statistical inference (Bertram, 2007; Li, 2013).

92 Despite the Likert scale being considered a convenient scale, researchers have
93 pointed out inherent limitations associated with it and have claimed that the Likert scale is
94 not sufficiently reliable (e.g., Chrzan & Skrapits, 1996; Cohen & Markowitz, 2002; Cohen &
95 Neira, 2003; Louviere et al., 1995). One of the issues is that the Likert scale is a non-
96 comparative scaling technique that measures a single trait at a time as a unidimensional tool
97 so that it does not reflect the complexity of human opinions (Bertram, 2007; Joshi et al.,
98 2015). Accordingly, it has been argued that the Likert scale may not be the best scale to
99 measure the importance level among various attributes. Several researchers have suggested
100 adopting different types of scales (Cohen, 2009; Li, 2013) and a unique alternative for rating
101 the importance level of several attributes is Best–Worst Scaling (BWS), introduced by Finn
102 and Louviere (1992).

103 BWS is a theory-based scaling method that applies a discrete choice experiment
104 based on a random utility theory (Flynn & Marley, 2014). The discrete choice-based
105 evaluation considers how people evaluate attributes as top and bottom in a list (Flynn &
106 Marley, 2014). A type of BWS, the BWS object case, includes a series of choice tasks, each
107 of which contains a different set of items. In each choice situation, respondents are asked to
108 choose the “best” and the “worst” item (e.g., “most important” and “least important” or “most
109 useful” and “least useful”) from a subgroup of items derived from a list (Louviere & Islam,
110 2008).

111 Some scholars argued that BWS helps to avoid reliability issues of conventional
112 scales and is a suitable approach to identify the relative values of complex subjects. When the
113 list of items of interest to the researcher is long and respondents indicate that all items are
114 quite important, the results may not be very meaningful. Indeed, several studies have shown
115 that the BWS is superior to rating scales (Lee et al., 2007) and is not vulnerable to problems
116 such as different response styles of respondents (Baumgartner & Steenkamp, 2001). BWS has

117 been fairly popular in the past but interest has declined in recent years. Perhaps part of the
118 reason for this decline is that researchers lack the knowledge on how to proceed with BWS or
119 do not fully appreciate the merits of BWS. Therefore, the objective of this study is to identify
120 the strengths and weaknesses of the two scaling approaches and to provide guidelines for
121 researchers for future applications.

122 To compare the two scaling approaches (i.e., BWS and Likert scales), the relative
123 importance of various peer-to-peer (P2P) accommodation attributes is measured using each of
124 the approaches. Today's tourists are easily overwhelmed by an enormous number of options
125 from which to choose as well as their complexity, due to the numerous information channels
126 and online platforms that have become available. The emergence of peer-to-peer (P2P)
127 accommodation platforms, such as Airbnb, created an alternative lodging option and added
128 yet another layer of complexity. In general, consumers' accommodation choice is influenced
129 by a variety of factors, such as the various accommodation offerings and personal preferences
130 (Chu & Choi, 2000; Kim et al., 2019). While traditional hotel attributes and services are
131 rather standardized, all P2P accommodation options are unique and different. In addition,
132 previous literature has shown that the attributes of P2P accommodation hosts are just as
133 important as the attributes of the property (e.g., Chattopadhyay & Mitra, 2020; Ma et al.,
134 2017).

135 Accordingly, the range of attributes of P2P property and host is very broad and
136 intricate, and it is not easy for service providers (i.e., accommodation hosts) to understand the
137 salient attributes that are valued by their customers. We believe that the variety and
138 complexity of amenities of P2P accommodations can highlight the different aspects of the
139 two scaling methods. Therefore, this study tried to find key attributes of P2P accommodation
140 in terms of property and host by comparing the results using the previously mentioned two
141 scaling approaches. Methodological contribution and practical advice for future research are

142 discussed based on the findings of this study.

143

144 **2. Literature Review**

145 **2.1 Likert Scales**

146 The Likert scale was introduced by Rensis Likert in 1932 and has been widely used
147 to measure observable attributes in social science studies (Li, 2013). It is used to indicate
148 subjects' level of agreement on x-point Likert scales or to rate the importance level of topic
149 attributes beliefs and opinions. (Chu & Choi, 2000; Qu et al., 2000). Questionnaires
150 based on the Likert scale allow respondents to respond in a degree of agreement instead of
151 forcing them to take a stand on a particular topic. The typical scale used in marketing
152 normally labels each scale category with adjectival descriptors, such as "important" or "not
153 important", "good" or "bad" (Cohen, 2009). Respondents can easily understand and answer
154 the questions based on the Likert scales and responses are easy to code when accumulating
155 data. Furthermore, it is convenient for constructing and modifying responses, generating
156 appropriate results for statistical inference with good reliability, and facilitating different data
157 analysis methods for a large quantity of data with little time and effort (Li, 2013). Therefore,
158 it is most commonly used for scaling responses in survey research as an efficient and
159 inexpensive method of data collection.

160 However, a few scholars have discussed the limitation of the Likert scales. Joshi et
161 al. (2015) discussed controversies regarding the analysis and inclusion of points on Likert
162 scales. Although the Likert scale was proposed as an interval scale by assuming that two
163 consecutive points are reflected within equal distance in variation, respondents may not
164 equivalently recognize the distances between two points of the scale (Crask & Fox, 1987).
165 Interpretation can be problematic when ordinal data are used in statistical analyses that
166 require interval scale variables (Harwell & Gatti, 2001). Further, the results of ratings from

167 the scale may have different implications for different individuals. Another issue is related to
168 individuals' tendency to avoid selecting the extreme options on the scale. Even though an
169 extreme choice would be the most accurate, respondents may avoid choosing the extreme
170 options because of the negative implications involved with extremists. Furthermore, several
171 studies found that cultural and ethnic groups differ in their extreme response style (e.g., Hui
172 & Triandis, 1989). On the other hand, Garrido et al. (2013) pointed out Cronbach's alpha,
173 which most of the studies based on Likert data have been using, and which has often
174 misinterpreted and/or misused. Criticism about the Likert scale leads several researchers to
175 suggest different types of scales.

176

177 **2.2. Best–Worst Scaling (BWS)**

178 The BWS (also known as maximum difference scaling) was proposed by Louviere
179 and Woodworth (1983) as one of the scales for rating the importance level of several
180 attributes. The BWS is based on Thurstone's (1927) random utility theory for paired
181 comparisons (Cohen, 2009). The BWS requires subjects to select only one most and one least
182 preferred item in each choice set while considering trade-offs between items (Cohen, 2003).
183 Given this, BWS identifies the rank among items that have subtle weights on importance
184 without any bias resulting from cultural differences (Lusk & Briggeman, 2009). The
185 statistical model underlying BWS is that the relative choice probability of a specified pair
186 relates to the distance between the two attribute levels on the latent utility scale (Flynn et al.,
187 2007). It is assumed that each individual recognizes good or bad, and even best or worst as
188 the extreme levels in placing importance on an item (Finn & Louviere, 1992). Individuals are
189 asked to choose the best item and the worst item in each choice set and the farthest distance
190 between the best and worst items on an underlying latent scale indicates the degree of
191 importance (Cohen, 2009). By considering the distances for two items, the relative

192 importance of items can be determined in consideration of the benefits of trade-offs (Louviere
193 & Islam, 2008).

194 BWS has been adopted to identify preferred or important items related to attributes,
195 benefits, or characteristics of consumers in wine and food-related studies (e.g., Cohen, 2009;
196 Goodman et al., 2005; Lockshin et al., 2011; Lockshin et al., 2017; Lusk & Briggeman, 2009)
197 and in hotel and tourism studies (e.g., Kim et al., 2019; Scarpa et al., 2011). A few studies
198 have compared importance weights by adopting multiple scaling methods categorized as
199 indirect or direct scales to address the validity issue of the BWS method, (e.g., Jaeger &
200 Cardello, 2009; Lagerkvist, 2013; Louviere & Islam, 2008; Mueller et al., 2009). The
201 summary of previous studies on BWS method is presented in Appendix 1.

202 In summary, previous studies comparing BWS and other scales have focused mostly
203 on the efficiency and effectiveness of scales, from the perspectives of practitioners or
204 researchers (Jaeger & Cardello, 2009). Also, they mainly highlighted technical aspects of
205 scales, such as ease and commonality of use, sensitivity, or shortcomings. However, few have
206 compared the actual results generated by using them. Since BWS is a useful tool for
207 identifying importance levels among factors by comparing the subtle discriminations on
208 importance weights (Kim et al., 2019), the attributes related to P2P accommodation sharing
209 as a current emergent issue in the tourism industry is the focus of the present study. In
210 addition, gender differences in the perceived importance of Airbnb accommodation attributes
211 were explored to highlight the different aspects of two scaling methods.

212

213 **3. Methodology**

214 **3.1. Study Design**

215 This study was designed to compare two scaling approaches – the Likert scale and
216 the BWS – in identifying the importance levels of host and accommodation-related attributes

217 of P2P accommodation. To adopt both scales, a procedure involving multiple steps was
218 followed. In the initial step, unique attributes of P2P accommodation sharing were explored
219 in a twofold manner. The literature on P2P accommodation attributes was extensively
220 reviewed to list a variety of relevant attributes. Through the review process, we discovered
221 that 'accommodation host' is a distinct element in the P2P transaction context unlike
222 traditional hotels (e.g., Edelman & Luca, 2014; Ert et al., 2016; Liang et al., 2018; Ma et al.,
223 2017; Wang & Nicolau, 2017). Therefore, this study separated those attributes associated
224 with hosts from accommodation-related attributes. Next, based on the two lists of attributes,
225 we conducted six interviews with Airbnb users to finalize the salient P2P accommodation
226 attributes. The survey questionnaire for the Likert scales was developed based on 13 host-
227 related and 13 accommodation-related attributes for P2P accommodation sharing and the list
228 is presented in Table 1.

229 [Table 1]

230 In the second step, the design of 'choice sets' for the BWS approach should include
231 all items over an equal number of times for all possible comparisons based on the
232 multinomial logit model (Louviere & Woodworth, 1983). In this study, Balanced Incomplete
233 Block Design (BIBD) was adopted since it is the most common design to conduct counting-
234 based analyses for organizing a series of choice sets (Auger et al., 2007; Cohen, 2009;
235 Goodman et al., 2005; Louviere & Woodworth, 1983). This ensures the constant occurrence
236 and co-occurrences of items in a set of choices and minimizes the chance that respondents
237 may make unintended assumptions about the items as a type of choice set design (Flynn &
238 Marley, 2014). A useful feature of BIBD is to ensure that every item appears in every possible
239 position the same number of times while minimizing the number of subsets including a
240 certain number of items (Louviere & Woodworth, 1983). It is regarded as an extension of
241 paired comparison and represents the most robust defense against any inclination of

242 respondents to read too much into the size or composition of the choice sets (Flynn & Marley,
243 2014). BIBD is based on a Latin Square design with n items arranged by n rows and n
244 columns. The items for each row and column are in different positions and are indicative of a
245 block or a choice set (Weller & Romney 1988). This method allows many items to be
246 compared to obtain the full rank of all items in a small number of subsets (Auger et al., 2007;
247 Cohen, 2009).

248 By adopting the BIBD, we designed choice sets consisting of items that occur in
249 every possible subset the same number of times in the same number of choice sets. The
250 possible combinations of BIBD for 13 attributes were arranged as (v, k, r, b) where v is the
251 treatment, k the number of items in each choice set, r the repetition per level, and b the
252 number of choice sets insofar as $k < v$. According to the study by Yasmin et al. (2015), the
253 major conditions for a BIBD are:

254 1) $r = b k/v$,
255 2) *treatment does not appear more than once in any choice set, and*
256 3) *as λ is the pair frequency, all unordered pairs of attributes appear exactly in λ blocks*
257 *(1), where $\lambda = r (k-1) / (v-1) = b k (k-1) / v (v-1)$ is often referred as the concurrence*
258 *parameter of a BIBD.*

259 Given the condition, combinations of (13, 3, 6, and 26) are generated for the BIBD of this
260 study. In each choice set including three attributes, the Best/most important attribute and the
261 Worst/least important attributes are selected in 26 choice sets.

262 The questionnaire was composed of four sections including a screening question,
263 BWS questions, Likert scale questions, and demographic profile questions. A screening
264 question, whether participants have stayed at a P2P accommodation during the past five
265 years, was asked to meet the appropriate sample criteria. The questionnaire began with each
266 of the 26 choice sets including three attributes for both host and accommodation sections,

267 respectively. A total of 52 choice sets (26 choice sets for host-related attributes and 26 choice
268 sets for accommodation-related attributes of P2P accommodation) were asked, where
269 respondents were asked to select each attribute as the MOST important, and an attribute as
270 the LEAST important among three attributes in a choice set. For the questions using the
271 Likert scale, the host- and accommodation-related attributes were designed using a 5-point
272 Likert scale.

273

274 **3.2. Data Collection**

275 The population of interest was P2P accommodation users in the United States. The
276 survey was administered in August 2017 and collected 304 responses; however, a total of 302
277 responses were used for data analysis, with two inappropriate responses deleted. To conduct
278 the survey, an online survey platform – Qualtrics – was used. Voluntary respondents were
279 recruited online using Amazon’s Mechanical Turk (MTurk) crowdsourcing platform. MTurk
280 is a platform used by researchers to recruit subjects to complete Human Intelligence Tasks
281 (HITs) (Strich et al., 2017). MTurk has been used increasingly for surveys in the social
282 sciences (e.g., Aquinis et al., 2021; Arceneaux, 2012; Berinsky et al., 2014; Healy & Lenz,
283 2014) and is the most frequently used platform for this purpose (Paolacci & Chandler, 2014).

284 Data collection using MTurk allows researchers to access a large and diverse pool of
285 data with the benefits of high speed data collection and at a relatively low cost (Aquinis et al.,
286 2021). Researchers argue that data collected using MTurk exhibits high reliability, and this
287 method is, therefore, considered a valid data collection technique (Casler et al., 2013;
288 Johnson & Borden, 2012). A study using a meta-analytic approach showed that data from
289 MTurk provide effect size estimates similar to the conventional data and achieve the internal
290 and external validity while arguing that the sample source is able to manage the research
291 questions (Walter et al., 2019).

292 **3.3. Data Analysis**

293 The occurrences of best and worst selections for each attribute were tabulated into
294 Best/Most and Worst/Least frequencies from each set. In the 26 choice sets, each attribute can
295 be selected either as Best/Most item six times or as Worst/Least item six times. The
296 Best/Worst (BW) score is regarded as the total worst score subtracted from its total best
297 score, ranging from +6 to -6. The next estimated value is the Average BW (ABW) score
298 calculated by dividing the total BW scores by the number of respondents and the frequency
299 of replication. The rankings of attributes are generated according to the BW and ABW scores
300 in the tables. The formula of ABW is as follows:

301
$$ABW \text{ score} = [Count \text{ Best (Most)} - Count \text{ Worst (Least)}]/a \times n$$

302 Count Best (Most) = the total number of attributes chosen as the most important
303 Count Worst (Least) = the total number of attributes chosen as the least important
304 a = frequency of replication of each attribute
305 n = the number of total respondents

306
307 In order to notify choice probability of each attribute, the ratio scores of attributes for
308 relative importance can be calculated by setting the most important attribute among listed
309 attributes as the benchmark of 100% (Auger et al., 2007; Flynn et al., 2007; Lee et al., 2008;
310 Marley & Louviere, 2005). To avoid dividing by zero, 0.5 is added to the worst score, and the
311 value of relative importance interprets the percentage that an attribute is likely chosen best as
312 the most important (Cohen, 2009). The formula for relative importance is shown below.

313
$$RI = \text{SQRT} [Count \text{ Best (Most)}/(Count \text{ Worst (Least)}+0.5)]$$

314

315 **4. Results**

316 **4.1. Respondents' Profile**

317 As shown in Table 2 of respondent profiles, about 60% of respondents are male whereas 40%
318 are female; 46% of them hold a bachelor's degree, and 73.2% are reported as White
319 Caucasian. The most prominent age range is between 21 and 30 (51.7%), followed by an age
320 range between 31 and 40 (33.8%). Respondents' income ranges are relatively evenly
321 distributed from "US\$ 40,000–59,999" to "US\$ 100,000 or more" with around 31% of
322 respondents reporting an income of "less than US\$40,000". The average number of
323 respondents' international trips per year is about 1.18, and the average room rate for P2P
324 accommodation rentals per night is US\$143.33.

325 [Table 2]

326 **4.2. Host Attributes**

327 Shown in Figure 1, the bar graph indicates the importance levels of host attributes
328 identified by BWS while the line graph displays the mean value of each attribute by Likert
329 scale. Regarding the result of BWS, the first seven bars filled in black are identified to be
330 "most important" host attributes, whereas the six bars in gray are "least important" ones. The
331 order of the attributes indicates the importance levels with the best attribute being "overall
332 review scores" and the worst being "host age." Results by Likert scale indicate that the most
333 important host attribute is "overall review scores" (4.37), followed by "host identity verified"
334 (4.26), "number of reviews" (4.19), "number of photos" (4.15), "response time" (3.94),
335 "response rate" (3.94), and "superhost status" (3.17). The other six attributes, the average
336 value of which is below 3.0, are namely "full-time vs. part-time host" (2.97), "languages"
337 (2.96), "multi-listing vs. single-listing host" (2.90), "host's personal picture" (2.67), "host
338 age" (2.31), and "host gender" (2.26).

339 [Figure 1]

340 Although both Likert scale and BWS approach identify the seven most important
341 attributes, the importance levels and rankings vary. For example, "number of reviews"

342 (ABW: 0.505) and “host identity verified” (ABW: 0.502) are ranked as 2nd and 3rd by the
343 results of BWS, whereas the results by Likert scale show that the mean of “number of
344 reviews” (Mean: 4.19) is lower than “host identity verified” (Mean: 4.26). Also, “superhost
345 status” (ABW: 0.107) and “response rate” (ABW: 0.101) are ranked as 6th and 7th
346 respectively, using BWS, but the results by Likert scale show that the mean value of
347 “response rate” (3.94) is higher than “superhost status” (3.17). Another interesting difference
348 between the Likert scale and BWS is the results of “response time” and “response rate”. The
349 results of the Likert scale show the same mean values (3.94) for “response time” and
350 “response rate”, but “response time” is ranked 5th and “response rate” ranked 7th by BWS.

351

352 **4.3. Accommodation Attributes**

353 Displayed in Figure 2, the means of all accommodation attributes by Likert scale are
354 greater than 3.0 (neutral). The most important attribute is “price” (4.46), followed by
355 “location” (4.37), “accommodation type” (4.12), “amenities” (4.07), “number of bedrooms”
356 (3.87), “house rules” (3.87), “cleaning fee” (3.76), “number of bathrooms” (3.75), “check
357 in/out time” (3.71), “maximum number of guests” (3.70), “cancellation policy” (3.70),
358 “minimum length of stay” (3.66), and “instant bookable” (3.56). The results by Likert scale
359 show that all accommodation attributes are perceived as important factors. Unlike the
360 previous results, it was shown by BWS that only four important accommodation attributes
361 were highlighted as salient factors, namely “price”, “location”, “accommodation type” and
362 “amenities”, whereas nine attributes are relatively unimportant. This result highlights the
363 strength of BWS, as BWS can distinguish the relative importance levels among attributes
364 while most scaling methods do not indicate the relative importance derived from the
365 maximum utilities of trade-off options. In addition, the unimportant attributes identified by
366 BWS are ranked differently from the results by Likert scale. For example, “cleaning fee” is

367 ranked 12th by BWS, but 6th by Likert Scale.

368 [Figure 2]

369

370 **4.4. Gender Differences on Host Attributes**

371 Gender differences in perceived importance of Airbnb accommodation attributes
372 were explored to compare the results by two scaling approaches. First, the means of Likert
373 scales between male and female are compared using a t-test. As shown in Table 3, several
374 significant differences between male and female users are found in host attributes. For
375 example, “host identity verified” is the most important host attribute for males, it was ranked
376 as 4th for females. For female users, “overall review scores” is the most important host
377 attribute. Further, gender differences are found for “overall review scores”, “number of
378 reviews”, “number of photos”, “response rate”, and “response time”. In general, the mean
379 values from female respondents were higher than those from male respondents.

380 [Table 3]

381 The results of gender differences by BWS are also displayed in Table 4. Seven host
382 attributes are identified as important for males and females and six attributes are recognized
383 as unimportant. The most important attribute for both males and females is “overall review
384 scores”, however, the other six attributes are listed in different rankings. For example, “host
385 identity verified” is more important for male users and ranked 2nd, while it is ranked 3rd by
386 female users. Similarly, “number of reviews” is more important for females and ranked 2nd,
387 while it is ranked 3rd by males.

388 [Table 4]

389

390 **4.5. Gender Differences in Accommodation Attributes**

391 Table 5 exhibits the gender differences in the perceived importance of

392 accommodation attributes based on the results of t-tests. Unlike host attributes (with the
393 exception of a single attribute, “number of bathrooms”), significant gender differences in
394 perceived importance were found among 12 accommodation attributes. In general, the
395 average scores in the female group are higher than those in the male group.

396 [Table 5]

397 The results by BWS revealed several interesting findings. As shown in Table 6, only
398 four attributes are important for both groups (i.e., “price” “location” “accommodation type”
399 and “amenities”), “number of bedrooms” is identified as important only for the male group
400 while “house rules” is important only for the female group.

401 [Table 6]

402

403 **5. Discussion**

404
405 The purpose of this study is to compare results generated by using two distinct scales
406 (i.e., BWS and Likert scales) within a single study in the P2P Accommodation sharing context.
407 This study provides fruitful methodological implications and extends the literature with several
408 findings concerning both the use of BWS and Likert scales considering P2P accommodation
409 attributes. Both scales can be useful based on specific research needs. The key point of this
410 study was not to verify which method is superior to the other, but rather how they differ from
411 each other.

412

413 **5.1. Implications**

414 While this study focuses particularly on cases where researchers wish to identify the
415 relative importance of the items in which they are interested, there may indeed be instances
416 where both Likert scales and BWS may be used within the same survey, with Likert scales
417 being used to rate the importance of each item individually, followed by BWS being used to

418 rate the relative importance of those items that were rated highly but similarly using Likert
419 scales.

420 Much research has focused on identifying hotel selection factors based on
421 accommodation attributes sought by guests and the importance of those attributes was usually
422 measured using Likert-type scales, asking respondents to rate the importance of certain
423 attributes to the consumer choices (e.g., a scale in which 1 is labeled as ‘extremely unimportant’
424 and 5 is labeled as ‘extremely important’). Although respondents can easily understand the
425 Likert scale as the most common approach for survey collection, the reliability of the results
426 can be questionable. As each item must be rated individually, this can result in large numbers
427 of items that must be rated and, thus, lengthy surveys. This, in turn, can lead to cognitive
428 overload resulting in respondent fatigue and “straightlining” of answers (i.e., respondents
429 giving the same rating to every item). Miller (1956) showed that the average human mind is
430 capable of distinguishing about seven different items. Further, in the case of many items being
431 given the same or very similar ratings in terms of importance, it becomes impossible to
432 determine their relative importance.

433 When it comes to booking accommodation, consumers have greater access to
434 information about the properties and services than ever before. The increasing number of
435 options available and the increasing amount of decision-relevant information leads to consumer
436 confusion, especially if the information is too similar, too complex, or too much (Turnbull et
437 al., 2000). When consumers plan their trip, they may become overwhelmed by too many
438 choices, similar services and information, and the increasing complexity of options. Therefore,
439 it is important for service providers to highlight the attributes that are most valued by their
440 target market. Meanwhile, researchers in tourism want to identify the key attributes, because
441 not all attributes are equally important in determining consumer choice. While a small number
442 of items can be evaluated using paired comparisons, it is not workable for respondents to

443 evaluate all possible items in survey settings when the number of objects to compare grows.
444 The BWS method can readily handle a large number of items by reducing the number of
445 choices in a set by adopting a BIBD design.

446

447 **5.2. Methodological Contributions**

448 Scale development and validation of measures have continued to be challenging
449 activities. Social scientists have developed several valid measures for an array of abstract
450 concepts, particularly in the tourism and leisure fields. First and foremost, this study touched
451 upon a theory-based scaling method, BWS, and compared it with Likert scales to uncover the
452 methodological implications of BWS. As the name of the scale indicates, BWS is unrivaled in
453 the study objective to verify the importance levels among multiple items.

454 This study shows that BWS results help us to validate priorities from the customer
455 perspective by achieving better discrimination among existing and/or new attributes. The
456 literature is, thereby, extended by building on the work of Baumgartner and Steenkamp (2001)
457 and Lee et al. (2007). The cognitive burden of BWS tends to be light, provided that the total
458 number of annotations within BWS is limited.

459 Likert scales are still useful when researchers want to collect data from people familiar
460 with Likert scales, as it is the most widely adopted scale. Early career researchers, including
461 graduate students, may also like to use the Likert scale approach as it is simple to administer
462 and score, and the responses are easily quantifiable. The Likert scale approach is useful for
463 measuring each of the estimated values on importance so that further comparisons such as
464 gender disparities on perceived importance levels using t-tests can be conducted. Likert scales
465 also allow for indifference choices (i.e., two items being given the same ranking), which BWS
466 does not, and allows for individual items to be ranked according to different attributes (e.g.,
467 most important/least important; most valuable/least valuable; too few/too many;

468 realistic/unrealistic; etc.).

469 On the other hand, the BWS method may offer advantages to cross-cultural researchers
470 in terms of cross-cultural equivalence. While Likert's approach includes multiple verbal scale
471 terms, the BWS approach has only two verbal scale terms (most important and least important).
472 Therefore, the problems associated with lexical equivalence can be reduced as it is easier to
473 find equivalent terms for "most" and "least" in different languages. However, the BWS
474 approach would be relatively limited if further statistical analyses, such as a testing cause-effect
475 relationship, are required. The detailed strengths and weaknesses of the Likert scale and BWS
476 are summarized in Appendix 2.

477 Regarding tourism and hospitality management research, the BWS method can be
478 applied to identify the key attributes of broad concepts or the core items of complex systems
479 on which to focus. The BWS method also helps to translate academic research findings into
480 practical applications. For example, sustainable tourism has been a popular research topic, but
481 it is a comprehensive concept that involves natural environments as well as the economic and
482 social impact on local communities. Although many research efforts have been devoted to this
483 topic - and embedding sustainability into tourism business has become common practice -
484 industry practitioners are still keen to know how to prioritize practices and which practices to
485 adopt first in order to build a competitive advantage.

486 The BWS method can be useful in responding to such inquiries. In addition, BWS
487 questionnaires can be used for general visitor surveys, as BWS has been found to be relatively
488 easy for respondents to understand and answer. Moreover, the cognitive burden is relatively
489 lighter than alternative scales such as Likert. In addition, as BWS is powerful with a smaller
490 sample size and less affected by external factors, hospitality and tourism scholars may consider
491 using the BWS method when dealing with small sample sizes. Importantly, this straightforward
492 method is justified by the random utility theory (Flynn & Marley, 2014), enabling hospitality

493 and tourism researchers to emphasize strong theoretical foundations in applying the method to
494 relative choice probability among attributes in order to evaluate the significance level in a more
495 accurate way than any other conventional scales.

496

497 **6. Limitations and Future Research**

498 As this study compares only two scaling approaches, it is strongly recommended that
499 future researchers apply other research methods such as conjoint analysis or discrete choice
500 modeling approach to estimate the value of each attribute. For example, Huertas-Garcia et al
501 (2014) examined the significance of hotel-related attributes in affecting guests' decision-
502 making using conjoint analysis. Masiero et al (2015) used a stated choice experiment and
503 discrete choice modeling method to obtain hotel guests' willingness to pay for a specific set
504 of hotel room attributes. Further studies may apply different scaling approaches in various
505 contexts to generate empirical findings that have contributed to a deeper understanding of the
506 rationale behind consumer choices. Several further questions should be addressed in future
507 research, including how both Likert scales and BWS may be used within a single survey.
508 Flynn et al. (2007) mentioned that there is no general guideline for defining a sufficient
509 sample size for a BWS approach. Future research may provide further guidelines to calculate
510 sample size for a BWS study.

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Table 1. Host and accommodation attributes of P2P accommodations

	Host attributes	Accommodation attributes
1	Superhost status	Accommodation type (house, apt etc.)
2	Host listings count	Maximum number of guests
3	Host's profile picture	Number of bathrooms
4	Host identity verified	Number of bedrooms
5	Number of reviews	House rules
6	Review scores for overall rating	Amenities
7	Number of photos	Location
8	Response time	Number of beds
9	Response rate	Price
10	Languages	Instant bookable
11	Host gender	Cancellation policy
12	Host age	Minimum length of stay
13	Host race	Cleaning fee

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Table 2. Respondent profile (N=302)

		%		%	
Gender	Male	59.6	Age	20 or less	2.0
	Female	40.4		21-30	51.7
Education	High school or less	10.9		31-40	33.8
	College student	12.6		41-50	5.6
	Associates degree	17.2		51-60	5.3
	Bachelor' Degree	46		61 or more	1.7
	Master's degree	10.6	Income	Less than US\$ 40,000	30.8
	Doctoral degree	2.6		US\$ 40,000-59,999	21.2
Ethnicity	Caucasian	73.2		US\$ 60,000-79,999	19.5
	African-American	8.6		US\$ 80,000-99,999	12.3
	Hispanic	5.3		US\$ 100,000 or more	16.2
	Asian	11.3	Nationality	American	98.7
	Other	1.7		Other	1.3
			Mean	Std. Deviation	
Frequency of international travel per year		1.18	1.395		
Average room rate spent at a hotel per night		143.33	114.338		

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Table 3. Host attributes between male and female datasets using Likert scale

	Male (n=180)		Female (n=122)		t-test	
	Mean	Std	Mean	Std	t	sig
Host identity verified	4.22 (1)	1.048	4.33 (4)	1.032	-.910	.363
Overall review scores	4.21 (2)	1.052	4.61 (1)	.807	-3.766	.000***
Number of reviews	4.03 (3)	1.030	4.41 (2)	.888	-3.292	.001**
Number of photos	4.01 (4)	1.028	4.36 (3)	.824	-3.185	.002**
Response rate	3.81 (5)	1.040	4.14 (6)	.753	-3.180	.002**
Response time	3.79 (6)	1.062	4.16 (5)	.843	-3.335	.001**
Superhost status	3.13 (7)	1.121	3.23 (7)	1.059	-.748	.455
Full-time vs. Part-time host	3.02 (8)	1.088	2.89 (9)	1.225	.959	.338
Multi-listing vs. Single-listing host	2.99 (9)	1.014	2.77 (10)	1.134	1.713	.088
Languages	2.91 (10)	1.240	3.03 (8)	1.233	-.877	.381
Host's personal picture	2.66 (11)	1.233	2.67 (11)	1.295	-.075	.941
Host age	2.34 (12)	1.197	2.26 (13)	1.205	.584	.560
Host gender	2.19 (13)	1.149	2.36 (12)	1.273	-1.181	.239
Mean average	3.33		3.48			

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* Note: sorted out according to rankings of results of male dataset, the brackets in the column of means of the female dataset indicate the descending order according to means * p < .05, ** p < .01, ***p < .001

Table 4. Host attributes between male and female datasets using BWS

Male (n=180)						Female (n=122)					
	Best	Worst	B-W	ABW	Relative importance		Best	Worst	B-W	ABW	Relative importance
Overall review scores	811	70	741	0.686	100.0	Overall review scores	534	59	475	0.649	100.0
Host identity verified	666	99	567	0.525	76.3	Number of reviews	447	84	363	0.496	76.8
Number of reviews	675	123	552	0.511	68.9	Host identity verified	428	85	343	0.469	74.7
Number of photos	433	189	244	0.226	44.6	Response time	327	184	143	0.195	44.4
Response time	446	288	158	0.146	36.7	Number of photos	275	148	127	0.173	45.4
Superhost status	451	330	121	0.112	34.4	Response rate	244	159	85	0.116	41.3
Response rate	341	243	98	0.091	34.9	Superhost status	304	231	73	0.100	38.3
Full-time vs. Part-time host	249	401	-152	-0.141	23.2	Full-time vs. Part-time host	181	271	-90	-0.123	27.3
Multi-listing vs. Single-listing host	233	462	-229	-0.212	20.9	Multi-listing vs. Single-listing host	158	315	-157	-0.214	23.6
Host's personal picture	126	484	-358	-0.331	15.0	Languages	78	334	-256	-0.350	16.1
Languages	102	503	-401	-0.371	13.3	Host's personal picture	76	351	-275	-0.376	15.5
Host gender	88	729	-641	-0.594	10.2	Host gender	65	480	-415	-0.567	12.3
Host age	59	759	-700	-0.648	8.2	Host age	55	471	-416	-0.568	11.4

* Note: the areas shadowed in gray in the table indicate the important host attributes identified by BWS.

Table 5. Accommodation attributes between male and female datasets using Likert scale

	Male (n=180)		Female (n=122)		t-test	
	Mean	Std	Mean	Std	t	sig
Price	4.31 (1)	1.068	4.70 (1)	.679	-3.889	.000***
Location	4.21 (2)	1.076	4.61 (2)	.698	-4.007	.000***
Amenities	3.95 (3)	1.048	4.24 (4)	.772	-2.593	.010*
Accommodation type (house, apt etc.)	3.91 (4)	1.122	4.43 (3)	.760	-4.882	.000***
House rules	3.77 (5)	1.031	4.03 (6)	.852	-2.444	.015*
Number of bedrooms	3.76 (6)	1.034	4.03 (6)	1.004	-2.314	.021*
Number of bathrooms	3.70 (7)	1.002	3.82 (11)	1.099	-.979	.328
Check in/out time	3.59 (8)	1.123	3.89 (9)	.907	-2.597	.010*
Maximum number of guests	3.59 (9)	1.092	3.86 (10)	1.093	-2.121	.035*
Cleaning fee	3.57 (10)	1.078	4.05 (5)	.908	-4.150	.000***
Cancellation policy	3.56 (11)	1.084	3.91 (8)	.900	-3.039	.003**
Instant bookable	3.43 (12)	1.078	3.75 (12)	1.031	-2.581	.010*
Minimum length of stay	3.41 (13)	1.102	4.02 (7)	.975	-5.135	.000***
Mean average	3.75		4.10			

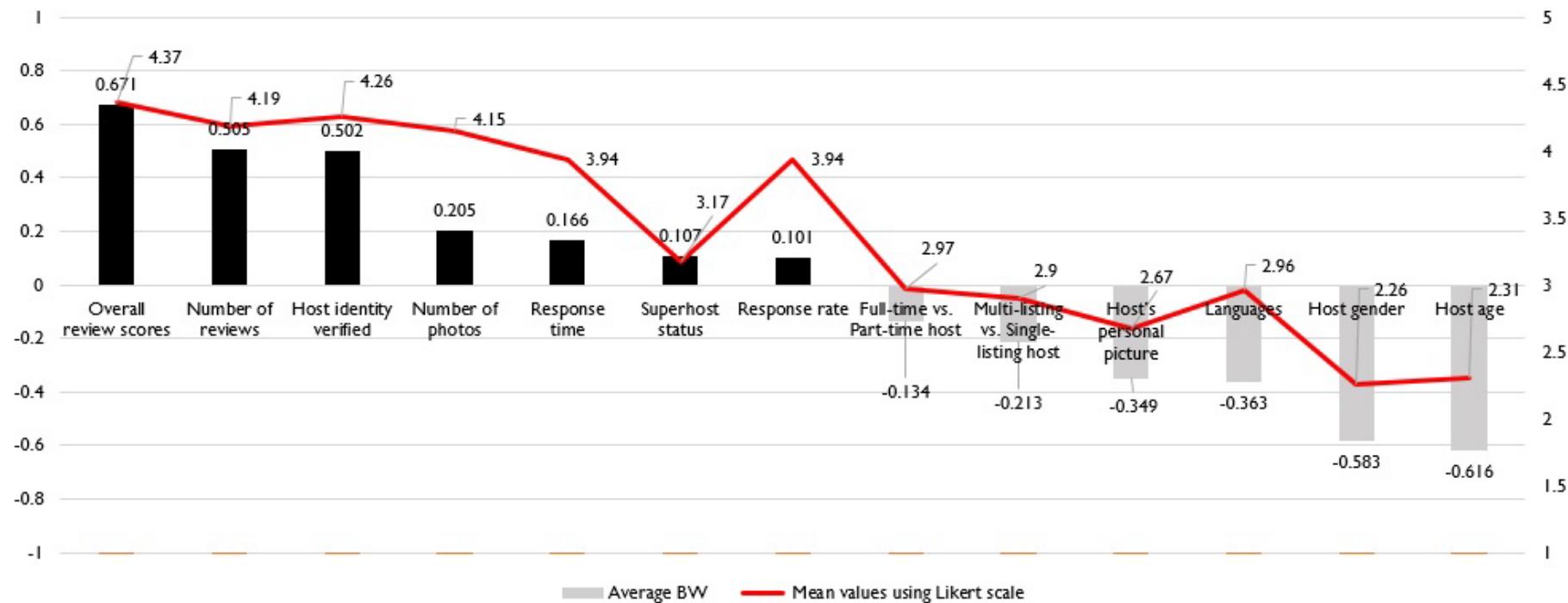
* Note: sorted out according to rankings of results of male dataset, the brackets in the column of means of the female dataset indicate the descending order according to means * p < .05, ** p < .01, ***p < .001

Table 6. Accommodation attributes between male and female datasets using BWS

Male (n=180)						Female (n=122)					
	Best	Worst	B-W	ABW	Relative importance		Best	Worst	B-W	ABW	Relative importance
Price	746	108	638	0.591	100.0	Price	518	65	453	0.619	100.0
Location	643	134	509	0.471	83.4	Location	374	105	269	0.367	67.0
Accommodation type (house, apt etc.)	555	232	323	0.299	58.9	Accommodation type (house, apt etc.)	371	160	211	0.288	54.1
Amenities	457	204	253	0.234	57.0	Amenities	306	125	181	0.247	55.5
Number of bedrooms	318	315	3	0.003	38.3	House rules	239	226	13	0.018	36.5
House rules	292	369	-77	-0.071	33.9	Number of bedrooms	212	241	-29	-0.040	33.3
Number of bathrooms	296	460	-164	-0.152	30.6	Maximum number of guests	211	321	-110	-0.150	28.8
Check in/out time	259	446	-187	-0.13	29.0	Check in/out time	188	300	-112	-0.153	28.1
Maximum number of guests	283	479	-196	-0.181	29.3	Number of bathrooms	180	343	-163	-0.223	25.7
Cancellation policy	210	415	-205	-0.190	27.1	Cancellation policy	129	292	-163	-0.223	23.6
Minimum length of stay	218	474	-256	-0.237	25.8	Instant bookable	152	328	-176	-0.240	24.2
Cleaning fee	192	497	-305	-0.282	23.7	Minimum length of stay	160	345	-185	-0.253	24.2
Instant bookable	211	547	-336	-0.311	23.7	Cleaning fee	132	321	-189	-0.258	22.8

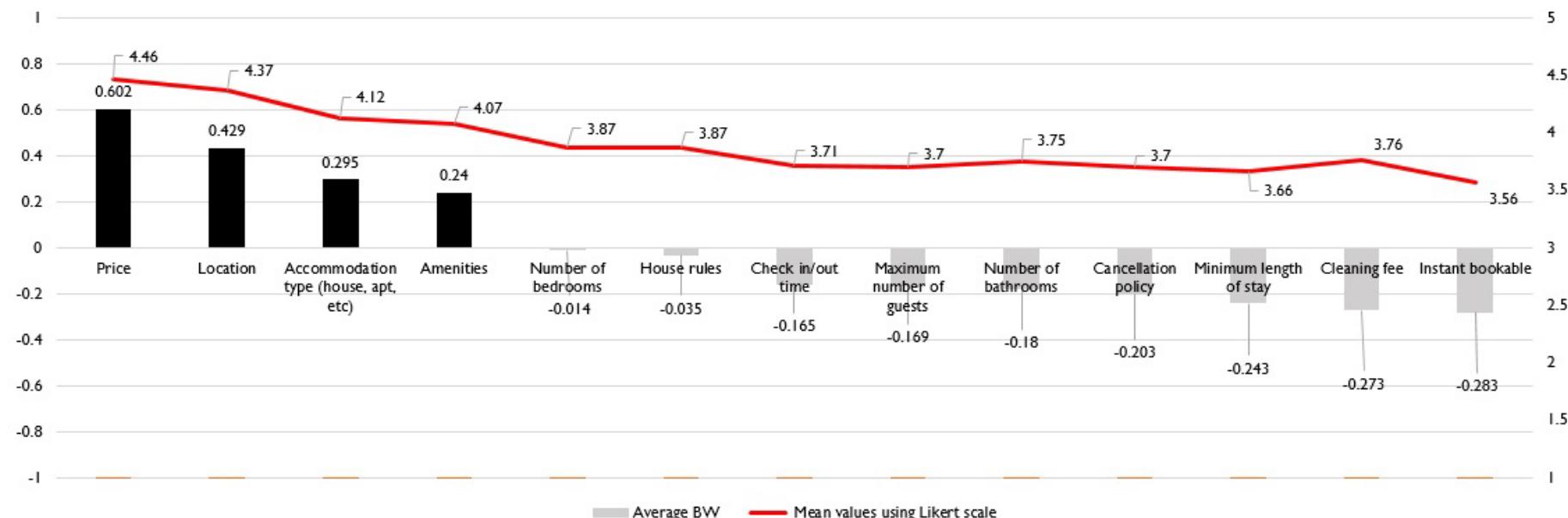
* Note: the areas shadowed in gray in the table indicate the important host attributes identified by BWS.

Figure 1. Importance levels of host attributes identified using BWS and Likert scale



* Note: n=302, the numbers for BWS results indicate Average BW (between -1 and 1); grand mean by Likert scale is 3.39.

Figure 2. Importance levels of accommodation attributes identified using BWS and Likert scale



* Note: n=302, the numbers for BWS results indicate Average BW (between -1 and 1); grand mean by Likert scale is 3.89.

Appendix 1. Summary of previous studies on BWS

Author(s)	Context	Findings
Finn & Louviere (1992)	Food safety	- Measures public concerns about food safety
Goodman et al. (2005)	Wine choice and wine style preference	- Identifies the most important attributes for wine selection and wine style preferences in two different countries - Discovers different patterns of choice between groups
Burke, et al., (2013)	Career choice	- Quantifies the relative importance of these factors that influence a teacher's decision to remain in the profession
Flynn, et al. (2007)	Quality-of-life	- Demonstrates how richer insights can be drawn by the use of BWS using a quality-of-life pilot study
Cohen (2009)	Wine choice	- Exhibits the BWS method by an empirical example of wine choice
Jaeger & Cardello (2009)	Food preference	- Compares the labeled affective magnitude (LAM) scale of liking and BWS to identify the acceptance levels of seven fruit juices and preference
Mueller, et al. (2009)	wine preferences	- Compares best-worst and hedonic scaling for consumer wine preferences - BWS has a higher discriminative ability for different products in non-sensory selections
Scarpa, et al. (2011)	Tourism benefit	- Estimates benefits of tourism in alpine grazing commons
Potoglou, et al. (2011)	Social data	- Presents empirical findings from the comparison between discrete choice experiments and profile-based best-worst scaling
Lockshin, et al. (2011)	Wine choice	- Focuses on wine preferences in making wine lists in five-star Chinese restaurants
Lagerkvist (2013)	Beef labeling	- Compares attributes of labeling of beef using BWS and standard direct ranking. - BWS showed more accurate individual choice predictions and consistent dominance ordering on attribute importance levels.
Nunes, et al. (2016)	Wine choice	- Finds extrinsic attributes that influence wine purchase choices in a retail store
Kim, et al. (2019)	Hotel selection	- Identifies hotel selection attributes between luxury and economy hotel customer segments using BWS

Appendix 2. Comparison between BWS and Likert scale

	BWS proposed by Finn and Louviere (1992)	Likert scale developed by Likert (1932)
Strength	<ul style="list-style-type: none"> - BWS questionnaires are relatively easy for respondents to understand and answer. - Cognitive burden for respondents is relatively light. - All attribute levels are on the same scale. - The relative values associated with each of a list of objects can be measured. - Preference structures can be determined more precisely with a smaller sample size. - The priorities among the items in the list can be validated from a given respondent's perspective - Fewer and weaker assumptions about human decision-making affected by external factors (e.g., culture, age, etc.) 	<ul style="list-style-type: none"> - Respondents are familiar as it is the most widely adopted scale. - Likert scales are simple to administer and score. - The responses are easily quantifiable and used for computation of some mathematical analyses (e.g., group comparison, causality testing)
Weakness	<ul style="list-style-type: none"> - Specific study design for data collection (e.g., BIBD) is required. - As partial rankings of attributes based on sequential choices, the first response can have an influence on that of the second question. - Indifference choices are not allowed (e.g., 2 equally important attributes). 	<ul style="list-style-type: none"> - Likert scale is uni-dimensional and only gives 5-7 options of choice. - As the space between each choice cannot possibly be the same, it fails to measure the true responses. - The responses can be on a neutral point when participants do not have a specific opinion. - The usage of Likert scale can be cognitively demanding for participants. - Respondents' answers can be influenced by previous questions. - Statistical power, such as large sample size, trial numbers, should be fulfilled to prove the robustness of conclusions. - Discrimination among attributes can be identified by only using the individual number without comparing relative importance.